



DEPARTMENT OF THE ARMY
UNITED STATES ARMY CYBER SCHOOL
OFFICE CHIEF OF CYBER
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FORT GORDON, GEORGIA 30905

ATSR-POM

20 August 2026

MEMORANDUM FOR RECORD

SUBJECT: 170A FY26 July Active Army Warrant Officer Selection Board Analysis

1. The WOSB, convened during the week of 27-31 July 2026, selected nine of twelve (75%) applicants boarded for 170A.

a. Proponent processed applications for fourteen applicants, which were enough to meet accession target and conduct competitive selection boards for MOS 170A.

b. **Active Federal Service (AFS):** The Army goal is to access Warrant Officers with 8 or less years of service IAW AR 135-100, as accessions beyond 8 years of service impeded WO retention at grades of W3 and W4. Six of the applicants had eight or fewer years time in service.

c. **Waivers:** HQDA G1 approved four of four (100%) Active Federal Service (AFS) exception to policy (ETP) requests and two of two (100%) Conduct ETP requests. USAREC approved four of four (100%) Medical ETP waivers. Waiver request did not appear to have an impact on this board.

2. Analysis:

a. **Performance:** Consistently strong performance and potential captured in a direct and clear manner via block checks (e.g. MQ vs HQ vs Q) and supporting narratives favored those selected. All of the packets for this board demonstrated strong performance.

b. **Education and Credentials:** Civilian education and credentialing was a factor in this board. Eight of the nine (88%) selected applicants possessed some college or higher education. Six of the nine (66%) the selected applicants possessed one or more industry recognized credential.

c. **Primary Military Education PME:** PME attendance appears to have been a supporting factor. 66% of selected applicants had completed their PME graduating on the Commandant's list, or higher, one or more times.

d. **Overall Takeaway:** The 100% selection rate of 17Cs that applied demonstrated the importance of NCOs with documented cyber experience. Some of the non-17Cs worked in either Cyber work roles or supported cyber-adjacent efforts. Each selected applicant had excellent performance documented in two or more areas. No single area seemed to trend as most important.

3. 170A WOSB Statistic Breakdown:

Stats	Boarded	Selected
	12	9
Grade	E8 (2) E7 (2), E6 (6), E5 (2)	E8 (2) E7 (1), E6 (4), E5 (2)
MOS	17C (5), 25B (1), 25D (2), 25H (1), 25Z (1), 35N (1), 35F (1)	17C (5), 25B (1), 25H (1), 25Z (1), 35N (1)
Time in Service	Average 9.3 (Low 5, High 13)	Average 9 (Low 5, High 13)
Evaluations	Seven out of twelve (58%) had one or more Senior Rater MQ	Seven out of nine (77%) had one or more Senior Rater MQ
PME Performance	Seven out of twelve (58%) graduated with honors in one more courses.	Six out of nine (66%) graduated with honors in one or more courses.
Waivers	Medical (4), AFS (4), Conduct (2)	Medical (3), AFS (3)
Civilian Education	None (1), Some (3), Associates (3), Bachelors (5)	None (1) , Some (3), Associates (1), Bachelors (4)
AFT	Average 417 (Low 338, High 476)	Average 421 (Low 338, High 476)

4. Point of contact is the undersigned at (706) 791-4939, or email at lewis.p.latane.mil@army.mil.

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